



ADVICS North America, Inc.

Supplier Responsibility Policy

Corporate Responsibility Statement



ADVICS believes that people and the environment are the industry’s most important resources. We work to improve the working conditions and the ethical and environmental performance of our supply chain in a sustainable manner. Our success depends on the commitment of the entire global supply chain.

ADVICS Responsibility Guidelines

Ethical & Legal

ADVICS believes the basis for sustainable and successful business activity is to have transparent business practices and integrity. Companies are expected to operate honestly and equitably through the supply chain in accordance with local law, including those pertaining to :

- Conflicts of Interest**
- Corruption**
- Export Controls**
- Anti-Competitive Business Practices**
- Protection of Intellectual Property**
- Respect for Company and Personal Data**
- Employee Wages, Benefits, and Working Hours**
- Harassment and Discrimination**

Human Rights

Respect human rights on a global level and prohibit inhumane practices such as child labor and forced labor.

Diversity

Commitment to fostering, cultivating, and preserving a culture of diversity and inclusion to develop a supply base which closely reflects the diversity of the communities in which we do business.

Environmental

ADVICS pursues environmental responsibility throughout the supply chain to reduce the environmental impact of our products.

In addition to internal environmental activities, all products manufactured by ADVICS and our suppliers are expected to meet environmental standards for design, development, use, recycling, and disposal. Areas of consideration for ADVICS and our suppliers include but are not limited to:

- Regulatory Requirements**
- Use of Renewable Energies**
- Reducing Energy Consumption**
- Waste Management**
- Reducing Greenhouse Gas Emissions**

Safety and Quality

ADVICS’ commitment to safety and quality extend from product design, improvement, and application, to accident prevention and employee working conditions.

To support the needs of our customers, suppliers will adhere to all quality and safety policies found throughout the ADVICS Supply Manual. ADVICS encourages suppliers to make the initiative to suggest areas for improvement to ADVICS when possible.

For more information, visit www.advics-na.com

Environment
 ADVICS is committed to environmentally responsible technologies that improve energy efficiency.

Safety
 ADVICS braking technologies are designed for preventing accidents and improved safety.